

Information for shareholders of Santander Bank Polska S.A.

Presentation of the amendments introduced by the Supervisory Board to the Terms of Reference of the Supervisory Board of Santander Bank Polska S.A. (item 12 of the agenda)

On 6 June 2025, the Supervisory Board introduced changes to the Supervisory Board Terms of Reference. These changes consisted in: (i) adjusting the provisions related to the head of the Compliance Area and the Legal and Compliance Division to the current organisational structure, i.e. replacing the name: head of the Compliance Area by a more general name of the position, i.e. head of the compliance unit and indicating the current name of the division; and (ii) updating the notification threshold for the Supervisory Board members transactions in the Bank's shares in accordance with MAR (increase from EUR 5k to EUR 20k in accordance with the current regulatory threshold).

The current text of the Terms of Reference of the Supervisory Board are available at the Bank's website at:

<https://www.santander.pl/en/investor-relations/corporate-documents?dokument=7>