

Information for shareholders of Santander Bank Polska S.A.

Change of the regulations approved by the general meeting due to the change of the Bank's name and its main shareholder (item 10 of the agenda)

Given the change of the name of Santander Bank Polska S.A. to Erste Bank Polska S.A. and the change of the Bank's main shareholder, it is necessary that the General Meeting passes a resolution whereby the name of the Bank is changed in regulations approved by the General Meeting, such as:

- 1) in the Terms of Reference of General Meetings of Santander Bank Polska S.A. in the reading adopted by resolution no. 35 of the Annual General Meeting of 16 May 2018,
- 2) in the Nomination and Succession Planning Policy for Supervisory Board members in Santander Bank Polska S.A. approved by resolution no. 32 of the Annual General Meeting of 16 May 2019 as amended,
- 3) in the Policy on the suitability assessment of the Supervisory Board members in Santander Bank Polska S.A. approved by resolution no. 32 of the Annual General Meeting of 16 May 2019 as amended,
- 4) in the Remuneration policy for the members of the Supervisory Board of Santander Bank Polska S.A. in the reading adopted by resolution no. 33 of the Annual General Meeting of 15 April 2025,
- 5) in the Remuneration policy for the members of the Management Board of Santander Bank Polska S.A. in the reading adopted by resolution no. 33 of the Annual General Meeting of 15 April 2025.

The resolution will also cover the authorisation for the Supervisory Board to prepare consolidated texts of these regulations which will reflect the change of the Bank's name.

The "Nomination and Succession Planning Policy for Supervisory Board members in Santander Bank Polska S.A." and the "Policy on the suitability assessment of the Supervisory Board members in Santander Bank Polska S.A." are amended in such way that any reference to Banco Santander, S.A. in their content is repealed.