

## **Information for shareholders of Santander Bank Polska S.A.**

### **Information on the purchase of own shares to execute Incentive Plan VII (item 19 of the agenda)**

#### **Buy-back of Bank's shares in 2025**

Pursuant to Article 363 § 1 of the Commercial Companies Code, the Bank's Management Board hereby announces that in order to execute Incentive Plan VII in 2025, the Bank has bought back the total of 155,605 of its own shares (with the nominal value of PLN 1,556,050) for PLN 72,333,668.00. The shares represent 0.15% of the Bank's share capital and carry 0.15% of votes at the General Meeting. At the same time the Bank hereby informs you that as at the date of producing this information, it instructed that all 155,605 shares be transferred to brokerage accounts of the participants of Incentive Plan VII. Having settled all these instructions the Bank does not hold any own shares.

Moreover, as the number of shares bought back by the Bank was sufficient to pay awards to the participants of Incentive Plan VII for 2024 as well as the deferred awards due for 2022-2023 and payable in 2025, on 12 March 2025 the Bank's Management Board closed the 2025 buyback programme in relation to Incentive Plan VII. The buyback programme was delivered under: (i) resolution no. 30 of the Annual General Meeting of 27 April 2022 regarding Incentive Plan VII and conditions of its execution and (ii) resolution no. 46 of the Annual General Meeting of 18 April 2024 regarding the authorisation of the Bank's Management Board to purchase (buy back) own shares in order to execute Incentive Plan VII and to create a capital reserve for that purpose. The own shares were bought back to be offered free of charge to the participants of Incentive Plan VII as the award for 2024 and deferred awards due for 2022-2023 and payable in 2025.

#### **Information on the buy-back of the Bank's own shares for the execution of Incentive Program VII throughout the whole life of the programme, i.e. 2023-2025**

The Bank's Management Board hereby announces that as part of 2023-2025 Buyback Programme carried out to execute Incentive Plan VII, the Bank has bought back the total of 455,701 own shares (with the nominal value of PLN 4,557,010) for PLN 203,584,965.80. The shares represent 0.45% of the Bank's share capital and carry 0.45% of votes at the General Meeting. At the same time the Bank hereby informs you that as at the date of producing this information, it instructed that 455,701 shares be transferred to brokerage accounts of the participants in Incentive Plan VII. Having settled all these instructions the Bank does not hold any own shares.

The Bank's Management Board informed the Annual General Meeting about details of the share buyback in 2023 during the meeting held on 19 April 2023 and in 2024 during the meeting held on 18 April 2024.

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