

Ana BotínExecutive Chair



Important information

Forward-looking statements

Santander hereby warns that this document contains "forward-looking statements" as per the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Such statements can be understood through words and expressions like "expect", "project", "anticipate", "should", "intend", "risk", "VaR", "RoRAC", "RoRWA", "CoE", "RoTE", "TNAV", "efficiency ratio", "target", "goal", "objective", "estimate", "future", "commitment", "focus", "pledge" and similar expressions. They include (but are not limited to) statements on future business development, shareholder remuneration policy and NFI. However, risks, uncertainties and other important factors may lead to developments and results to differ materially from those anticipated, expected, projected or assumed in forward-looking statements.

In particular, references in this document to any metric, data or plan relating to the periods 2023 to 2025 are stated as forward-looking statements and should be understood as targets or goals.

The following important factors (and others described elsewhere in this document and other risk factors, uncertainties or contingencies detailed in our most recent Form 20-F and subsequent 6-Ks filed with, or furnished to, the SEC), as well as other unknown or unpredictable factors, could affect our future development and results and could lead to outcomes materially different from what our forward-looking statements anticipate, expect, project or assume: (1) general economic or industry conditions (e.g., an economic downturn; higher volatility in the capital markets; inflation; deflation; changes in demographics, consumer spending, investment or saving habits; and the effects of the war in Ukraine or the COVID-19 pandemic in the global economy) in areas where we have significant operations or investments; (2) climate-related conditions, regulations, targets and weather events; (3) exposure to various market risks (e.g., risks from interest rates, foreign exchange rates, equity prices and new benchmark indices); (4) potential losses from early loan repayment, collateral depreciation or counterparty risk; (5) political instability in Spain, the UK, other European countries, Latin America and the US; (6) legislative, regulatory or tax changes (including regulatory capital and liquidity requirements), especially in view of the UK's exit from the European Union and increased regulation prompted by financial crises; (7) acquisition integration challenges arising from deviating management's resources and attention from other strategic opportunities and operational matters; and (8) uncertainty over the scope of actions that may be required by us, governments and others to achieve goals relating to climate, environmental and social matters, as well as the evolving nature of underlying science and industry and governmental standards and regulations; and (9) changes affecting our access to liquidity and funding on acceptable terms, especially due to credit spread shifts or credit rating downgrades for the entire group or

Forward looking statements are based on current expectations and future estimates about Santander's and third-parties' operations and businesses and address matters that are uncertain to varying degrees, including, but not limited to developing standards that may change in the future; plans, projections, expectations, targets, objectives, strategies and goals relating to environmental, social, safety and governance performance, including expectations regarding future execution of Santander's and third-parties' energy and climate strategies, and the underlying assumptions and estimated impacts on Santander's and third-parties' businesses related thereto; Santander's and third-parties' approach, plans and expectations in relation to carbon use and targeted reductions of emissions; changes in operations or investments under existing or future environmental laws and regulations; and changes in government regulations and regulatory requirements, including those related to climate-related initiatives.

Forward-looking statements are aspirational, should be regarded as indicative, preliminary and for illustrative purposes only, speak only as of the date of this document, are informed by the knowledge, information and views available on such date and are subject to change without notice. Santander is not required to update or revise any forward-looking statements, regardless of new information, future events or otherwise, except as required by applicable law.

Non-IFRS and alternative performance measures

This document contains financial information prepared according to International Financial Reporting Standards (IFRS) and taken from our consolidated financial statements, as well as alternative performance measures (APMs) as defined in the Guidelines on Alternative Performance Measures issued by the European Securities and Markets Authority (ESMA) on 5 October 2015, and other non-IFRS measures. The APMs and non-IFRS measures were calculated with information from Grupo Santander; however, they are neither defined or detailed in the applicable financial reporting framework nor audited or reviewed by our auditors.

We use these APMs and non-IFRS measures when planning, monitoring and evaluating our performance. We consider them to be useful metrics for our management and investors to compare operating performance between periods.



Important information

Nonetheless, the APMs and non-IFRS measures are supplemental information; their purpose is not to substitute IFRS measures. Furthermore, companies in our industry and others may calculate or use APMs and non-IFRS measures differently, thus making them less useful for comparison purposes.

For further details on APMs and Non-IFRS Measures, including their definition or a reconciliation between any applicable management indicators and the financial data presented in the consolidated financial statements prepared under IFRS, please see the 2021 Annual Report on Form 20-F filed with the U.S. Securities and Exchange Commission (the SEC) on 1 March 2022, as updated by the Form 6-K filed with the SEC on 8 April 2022 in order to reflect our new organizational and reporting structure, as well as the section "Alternative performance measures" of the annex to the Banco Santander, S.A. (Santander) 2022 Annual Report, published as Inside Information on 28 February 2023. These documents are available on Santander's website (www.santander.com). Underlying measures, which are included in this document, are non-IFRS measures.

The businesses included in each of our geographic segments and the accounting principles under which their results are presented here may differ from the businesses included and local applicable accounting principles of our public subsidiaries in such geographies. Accordingly, the results of operations and trends shown for our geographic segments may differ materially from those of such subsidiaries.

Non-financial information

This document contains, in addition to financial information, non-financial information (NFI), including environmental, social and governance-related metrics, statements, goals, commitments and opinions.

NFI is included to comply with Spanish Act 11/2018 on non-financial information and diversity and to provide a broader view of our impact. NFI is not audited nor, save as expressly indicated under 'Auditors' review' of the 2022 Annual Report, reviewed by an external auditor. NFI is prepared following various external and internal frameworks, reporting guidelines and measurement, collection and verification methods and practices, which are materially different from those applicable to financial information and are in many cases emerging and evolving. NFI is based on various materiality thresholds, estimates, assumptions, judgments and underlying data derived internally and from third parties. NFI is thus subject to significant measurement uncertainties, may not be comparable to NFI of other companies or over time or across periods and its inclusion is not meant to imply that the information is fit for any particular purpose or that it is material to us under mandatory reporting standards. NFI is for informational purposes only and without any liability being accepted in connection with it except where such liability cannot be limited under overriding provisions of applicable law.

Not a securities offer

This document and the information it contains does not constitute an offer to sell nor the solicitation of an offer to buy any securities.

Past performance does not indicate future outcomes

Statements about historical performance or growth rates must not be construed as suggesting that future performance, share price or results (including earnings per share) will necessarily be the same or higher than in a previous period. Nothing in this document should be taken as a profit and loss forecast.

Third party information

In this document, Santander relies on and refers to certain information and statistics obtained from publicly-available information and third-party sources, which it believes to be reliable. Neither Santander nor its directors, officers and employees have independently verified the accuracy or completeness of any such publicly-available and third-party information, make any representation or warranty as to the quality, fitness for a particular purpose, non-infringement, accuracy or completeness of such information or undertake any obligation to update such information after the date of this report. In no event shall Santander be liable for any use by any party of, for any decision made or action taken by any party in reliance upon, or for inaccuracies or errors in, or omission from, such publicly-available and third-party information contained herein. Any sources of publicly-available information and third-party information referred or contained herein retain all rights with respect to such information and use of such information herein shall not be deemed to grant a license to any third party.



Entering a new phase of shareholder value creation...

2023-2025 targets

Strength

CET1 FL

>12%

Shareholder remuneration

Payout

50%

Cash dividend + SBB

TNAVps+DPS
Double-digit
growth

Average through-the-cycle

Disciplined capital allocation

RWA with RoRWA > CoE

c.85%

Profitability

RoTE

15-17%



... given our unique combination: local leadership with global scale & network

Global and network businesses to increase local banks' profitability

>30% of revenue currently from global and network businesses

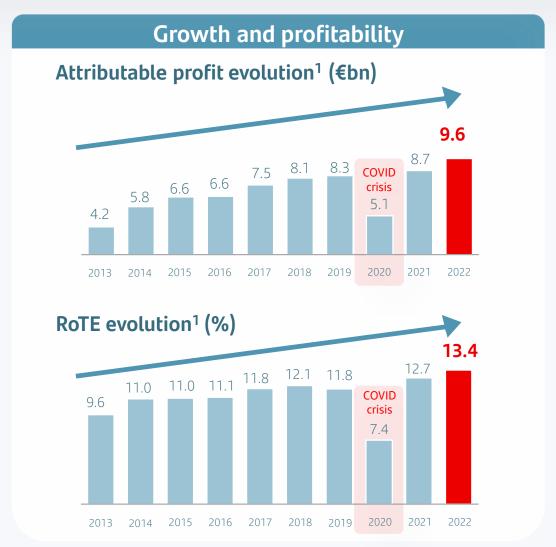
SCIB, WM&I, PagoNxt, Auto business As a result, we aim to be the most profitable bank in every market

We are **Top 3 in profitability** in 9 out of our 10 markets

Retail & Commercial Banks



Our business model brings profitable growth, capital strength and shareholder remuneration...







- l) Underlying.
- Including acquisition of SCUSA minority interest which closed on 31 January 2022 and the acquisition of Amherst Pierpont.
- Fiscal year total shareholder remuneration: cash dividend + share buybacks, not including scrip dividends. 2022 final cash dividend subject to shareholder approval.

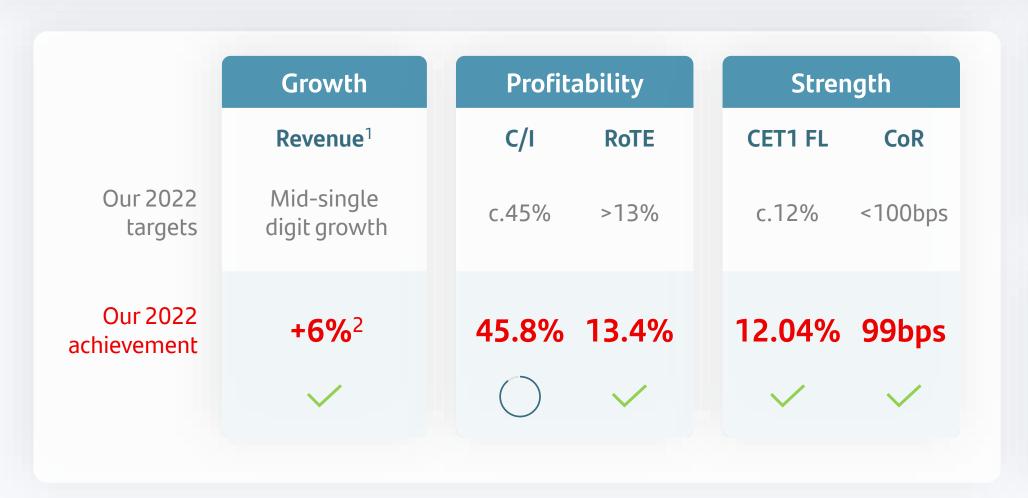
... leading us to deliver on our medium-term targets...

	ID 2019 Targets	2022	
Loyal customers (mn)	26	27	~
Digital customers (mn)	50	51	~
% Digital sales over total	>50%	55%	~
Efficiency ratio	42%-45%	45.8%	\bigcirc
CET1 FL	11%-12%	12.04%	~
RoTE	13%-15%	13.4%	~
Payout ¹	40%-50%	c.40%	~



¹⁾ Subject to approval of the final dividend at the 2023 AGM and completion of the Second 2022 Buyback Programme, for which we have just got the approval of the ECB.

... and meeting our 2022 targets



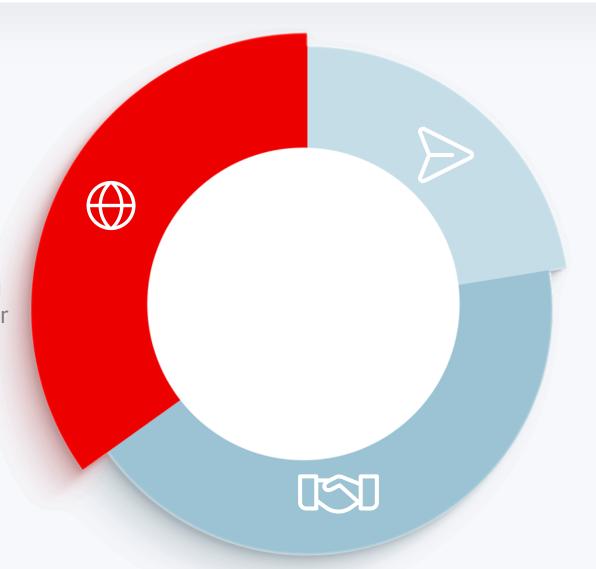
EPS growth +23% TNAVps+ Cash DPS

^{2) 2022} vs. 2021 in € +12%.

Looking ahead: who we are and what guides us remains

Our Aim

To be the best open financial services platform, by acting responsibly and earning the lasting loyalty of our people, customers, shareholders and communities



Our Purpose

To help people and businesses prosper

Our how

Everything we do should be **Simple**, **Personal and Fair**



Our business model is based on unique competitive advantages



Digital bank with branches



In-market and Global

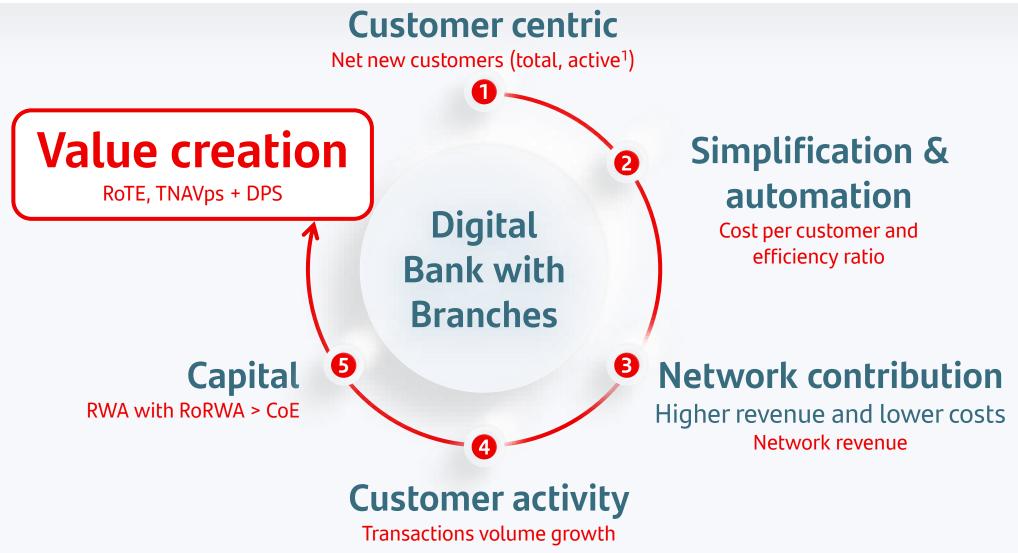


- Geography
- Business
- Balance sheet



CUSTOMER FOCUS and **SCALE** powered by higher network contribution will drive value creation







Our customers value our ESG focus – a growth opportunity



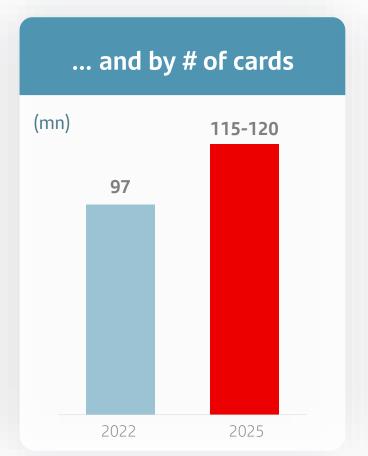
	2019 – 2022 delivery		2025 targets	
Green Finance raised and facilitated	€94.5bn	>>	€120bn	
Socially responsible Investments (AuM)	€53bn	>>	€100bn	
People financially empowered ¹	>10mn	>>	15mn	

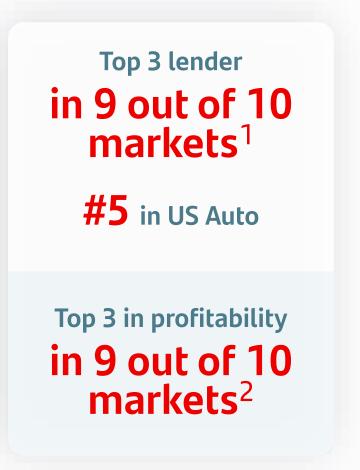


To lead in profitability, we will combine our in-market SCALE...











... with our Global & Network SCALE...



Network contribution to our banks

SCIB

Leader

in Latam and Iberia

€3.4bn

Cross-border and collaboration revenue

47%

% of total CIB revenue

WM&I

Leader

in the corridors Latam - NA – EU in Private Banking

€51bn

Private Banking network AuMs

21%

% of total Private Banking AuMs **Payments**

#3

Latam Getnet Merchant Acquiring Business

c.31bn

Total transactions processed²

97mm

Cards managed globally

Auto

#1

Europe and Latam

c.€160bn

Auto loans and leases

c.40%

Activity from global OEMs relationships

2025 targets c.10%

CAGR 22-25

Cross-border and collaboration revenue¹

c.10%

CAGR 22-25

Private Banking
network AuMs

c.15%

CAGR 22-25 Total transactions processed² >30%

by 2025
PagoNxt's
EBITDA
margin

7-8%

CAGR 22-25
Auto loans
and leases



- In constant €
- 2) Total transactions include merchant payments, cards and electronic A2A payments.

... which will contribute >40% to Group's total revenue and >50% to Group's total fees by 2025

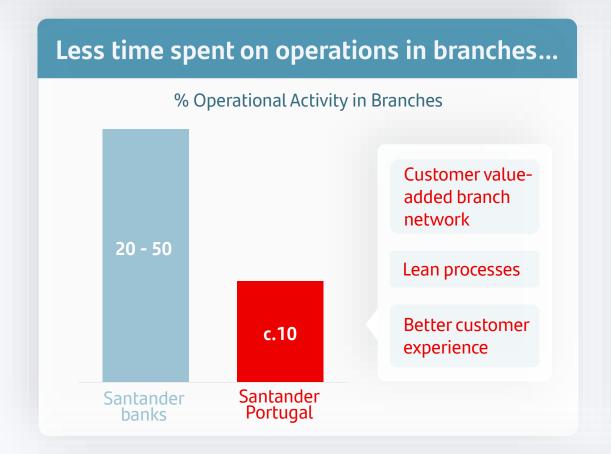


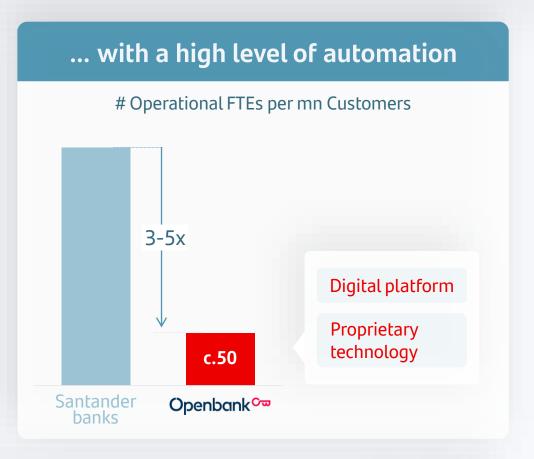




We will converge our Consumer & Commercial customers to a common SCALE operating and business model - One Transformation...







We are executing One Transformation based on proven operating model and technology 👛 👛



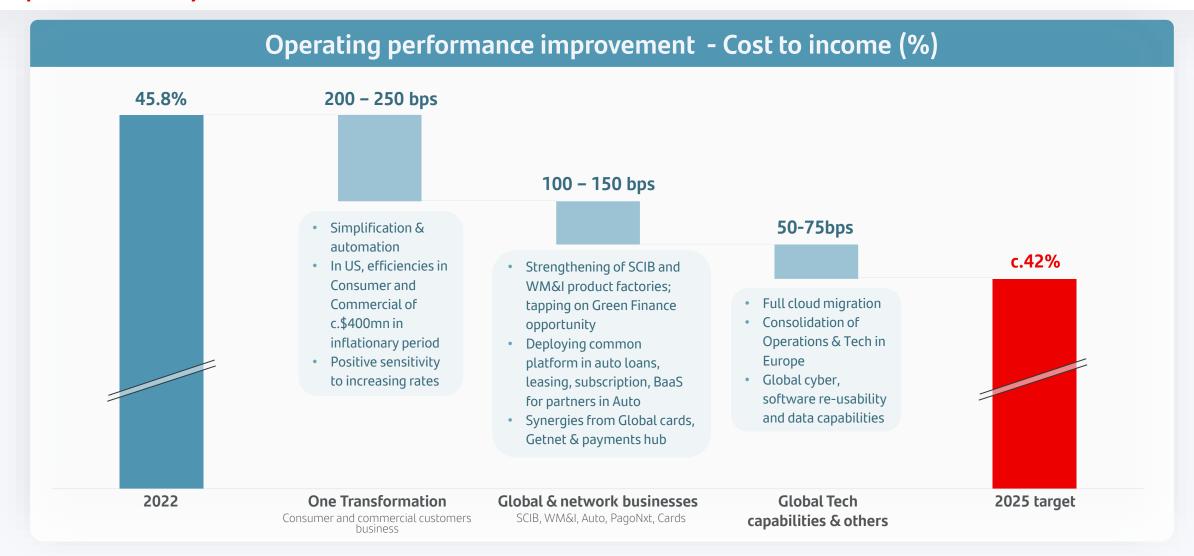






... which will drive the Group's journey to a digital bank with branches powered by Santander network







Our **DIVERSIFICATION** provides us with a better risk-return profile than our peers



- Simple, transparent and easy to analyze balance sheet
- Stable deposit structure, c.80% of high-quality retail customer deposits
- **Low-risk business profile**, 96% low-risk loans
- Positive sensitivity to increasing rates in most countries
- Strong capital ratio, focused on efficiency and asset rotation





Our KPIs by 2025

		2022	2025 targets
TNAVps + DPS growth 2023-2025	RoTE (%)	13.4	15-17
	Payout (Cash + SBB)¹(%)	40	50
	EPS Growth (%)	23	Double-digit
Customer centric	Total customers (mn)	160	c.200
	Active customers (mn) ²	99	c.125
Simplification & automation	Efficiency ratio (%)	45.8	c.42
Network contribution	Global & network businesses contribution to total revenue (%)	>30	>40
	Global & network businesses contribution to total fees (%)	c.40	>50
Customer activity	Transactions volume per active customer (#/month) ³	27	c.+8%
Capital	CET1 FL (%)	12.04	>12
	RWA with RoRWA>CoE (%)	80	c.85
ESG	Green financed raised & facilitated (€bn)⁴	94.5	120
	Socially responsible Investments (AuM) (€bn)	53	100
	People financially empowered (mn) ⁵	>10	15
	Women in leadership positions (%)	c.29	35
	Equal pay gap (%)	c.1	c.0



¹⁾ Target payout will be c.50% of group reported profit (excluding non-cash, non-capital ratios impact items), distributed in approximately 50% in cash dividend and 50% in share buybacks. Execution of the shareholder remuneration policy is subject to future corporate and regulatory decisions and approvals.

²⁾ Those customers who meet transactionality threshold in the past 90 days.

³⁾ Total transactions include merchant payments, cards and electronic A2A payments. Target c.+8% CAGR 2022-25.

¹⁾ Since 2019.

⁵⁾ Since 2019. Additional 5mn people by 2025 with access and finance initiatives. Does not include financial education.

Entering a new phase of shareholder value creation

2023-2025 targets

Strength

CET1 FL

>12%

Shareholder remuneration

Payout

50%

Cash dividend + SBB

TNAVps+DPS
Double-digit
growth

Average through-the-cycle

Disciplined capital allocation

RWA with RoRWA > CoE

c.85%

Profitability

RoTE

15-17%



Thank You.

Our purpose is to help people and business prosper.

Our culture is based on believing that everything we do should be:

Simple Personal Fair

Dow Jones
Sustainability Indices
In Collaboration with RobecoSAM





