Information for shareholders of Santander Bank Polska S.A. re item 6 of the agenda

Assessment of the Supervisory Board's effectiveness

In line with Recommendation Z no. 8.9 on internal governance in banks, on 28 September 2022 the Supervisory Board's self-assessed its effectiveness (Supervisory Board's resolution no. 111/2022).

The self-assessment was carried out based on:

- results of the collective suitability assessment of the Supervisory Board (adopted by force of resolution no. 18 of General Meeting of Shareholders of 27 April 2022), and
- report from the independent assessment of the effectiveness of the Supervisory Board of Santander Bank Polska S.A issued by a third party (KPMG Advisory spółka z ograniczoną odpowiedzialnością sp.k.).

In line with the said regulation the General Meeting assesses the effectiveness of the Supervisory Board on regular basis. The assessment can be made with the support of a third party.

In resolution no. 111/2022, the Supervisory Board decided to present the results of the self-assessment to the General Meeting for approval.

