

Aleksander Szwarc

Age: 59

EDUCATION/PROFESSIONAL QUALIFICATIONS:

- graduated from the Warsaw Technical University, Faculty of Precise Mechanics;
- completed Post-graduate Management Studies at SGPiS (Main School of Planning and Statistics);
- participant of training courses organized by UNIDO (transfer of technologies and preparation of investment projects) and United Kingdom Telecommunication Academy.

EMPLOYMENT HISTORY:

- From 1976 to 1989, worked in international trade (information technology and know-how) in Western Europe, in the Arabic Bay region and the USA.
- From 1990 to 1997, one of the founders of RP Telekom S.A (now Netia Holdings S.A) and Vice President of its Management Board for many years.
- Management Board President of Lublin Telekom, the fully commercial public telecommunication network in Poland.
- Supervisory Board Member of Wielkopolski Bank Kredytowy SA,
- For four terms of office, Vice President of Polish Information Technology and Telecommunication Chamber,
- In 2001, appointed by the Prime Minister a member of Telekomunikacja URT Board (Office of Radio and Television),
- Regular Member of Business Centre Club,
- Member of Supervisory Boards and Management Boards in many companies none of which runs operations in the area of financial services, banking or insurance. He holds shares and interests of several companies none of which is a competitor of BZWBK,
- Since 26 July 2001, Member of Bank Zachodni WBK Supervisory Board, Member of the BZ WBK Audit Committee.

Aleksander Szwarc is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.