

Please be informed that:

1. The controller of your personal data is Santander Towarzystwo Funduszy Inwestycyjnych S.A with a registered office in Poznań, Plac Władysława Andersa 5, 61-894 Poznań (hereinafter "Santander TFI" or the "Controller"). You can contact the Controller by calling 061 855 73 22, sending an email to tfi@santander.pl or visiting the website at SantanderTFI.pl.
2. You can also contact our Data Protection Officer Sławomir Zawierucha at any time at tfi.iod@santander.pl.
3. Your personal data are processed on the basis of your consent (Art. 6 sec. 1 letter a) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC).
4. The data are collected for the purpose of the recruitment process currently conducted by Santander TFI and, provided you have given a separate, explicit and voluntary consent to it, also for the purpose of future recruitment.
5. The personal data provided exclusively in connection with applying for a specific job are processed for a period of 3 months as of the first day of the month following the date of receipt of the application documents. Personal data provided together with a consent to their processing for the purpose of future recruitment will be processed for a period of 12 months as of the first day of the year following the date of receipt of the application documents. Following the expiry of the deadlines mentioned above or when you withdraw your consent to the processing of your data for the purpose of future recruitment, your data will be immediately deleted or destroyed by the Controller.
6. You have the right to access, correct, delete, transfer restrict or object to the processing of your data and the right to withdraw your consent to their processing.
7. You can also lodge a complaint to the supervisory authority (President of the Personal Data Protection Office) .
8. Giving a consent to the processing of your data for the purpose of future recruitment is not necessary.
9. Providing the data specified in the Labour Code of 26 June 1974 and the related implementing regulations is obligatory. Providing any additional personal data is voluntary.
10. Decisions made in connection with the recruitment are not based on automated decision-making or profiling processes.

If you want your application to be considered in future recruitment processes conducted by Santander TFI you have to express your consent to it by including the following statement:

"I hereby consent to the processing of my personal data contained in the application documents submitted by me to Santander TFI with a registered office in Poznań, Pl. Władysława Andersa 5, 61-894 Poznań, for the purpose of future recruitment processes."

If you have expressed the consent as stated above, you have the right to withdraw it at any time. Withdrawal of the consent shall have no impact on the legality of your data processing on the basis of the consent prior to its withdrawal. To withdraw your consent send an email to that effect to rekrutacja.tfi@santander.pl. Giving the consent referred to above is voluntary and shall have no impact on the possibility of participating in the recruitment for a particular job (it will not result in unfavourable treatment of the applicant or be a reason for rejecting the job application).

Santander TFI reserves a right to contact only selected job applicants. We will not return the documents sent to us.