# **Economic Comment**

17 October 2019

## Disappointing wage growth

Marcin Luziński, +48 22 534 18 85, marcin.luzinski@santander.pl

Wages in the corporate sector slowed down to 6.6% in September from 6.8% y/y in August as compared to consensus at 7.1% y/y, while employment advanced by 2.6% y/y in September, in line with expectations. Employment growth is sluggish this year, but with wage growth still decent and unemployment at record low, we expect labour market situation to be generally supportive for the private consumption, which is likely to remain main growth driver in the quarters to come.

Wages in the corporate sector slowed down to 6.6% in September from 6.8% y/y in August as compared to consensus at 7.1% y/y. An acceleration was widely expected mostly due to a more positive working-day effect. Detailed breakdown will be released on 23 October, but we assume that this slowdown was caused by a one-off, like shifts in bonus payment in mining, and the underlying wage growth remains close to 7% y/y. Still, recent NBP surveys show a declining wage pressure, so in our view acceleration of wage growth in the upcoming quarters is unlikely.

Employment in the corporate sector rose by 2.6% y/y in September, in line with expectations. In monthly terms, employment fell by 3.6k, similarly as one year ago. This year the employment growth is rather sluggish (ytd growth at 18k as compared to 38k in 2018 and 71k in 2017 in corresponding period) and companies are reporting lower demand for labour. September data confirm this trend.

With wage growth still decent and unemployment at record low, we expect labour market situation to be generally supportive for the private consumption, which is likely to remain main growth driver in the quarters to come.



### Share of companies planning wage hikes



Source: NBP, Santander

#### **Economic Analysis Department:**

al. Jana Pawła II 17, 00-854 Warszawa email: ekonomia@santander.pl website: <u>santander.pl/en/economic-analysis</u> Piotr Bielski +48 22 534 18 87 Marcin Luziński +48 22 534 18 85 Wojciech Mazurkiewicz +48 22 534 18 86 Grzegorz Ogonek +48 22 534 19 23 Marcin Sulewski, CFA +48 22 534 18 84

#### Economic Comment 17 October 2019



This publication has been prepared by Santander Bank Polska S.A. for information purposes only. It is not an offer or solicitation for the purchase or sale of any financial instrument. Information presented in the publication is not an investment advice. All reasonable care has been taken to ensure that the information contained herein is not untrue or misleading. But no representation is made as to its accuracy or completeness. No reliance should be placed on it and no liability is accepted for any loss arising from reliance on it. Forecasts or data related to the past do not guarantee future prices of financial instruments or financial results. Santander Bank Polska S.A. its affiliates and any of its or their officers may be interested in any transactions, securities or commodities referred to herein. Santander Bank Polska S.A. or its affiliates may perform services for or solicit business from any company referred to herein. This publication is not intended for the use of private investors. Clients should contact analysts at and execute transactions through a Santander Bank Polska S.A. entity in their home jurisdiction unless governing law permits otherwise. Copyright and database rights protection exists in this publication.

Additional information is available on request. Please contact Santander Bank Polska S.A. Financial Management Division. Economic Analysis Department. al. Jana Pawla II 17. 00-854 Warsaw. Poland. phone +48 22 534 18 87. email ekonomia@santander.pl. http://www.santander.pl.