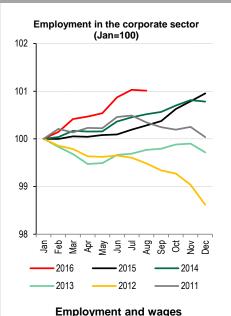
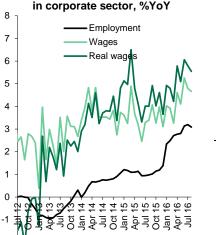
## **INSTANT COMMENT**

16 September 2016

## Employment growth considerably below forecasts

Employment in corporate sector rose in August by 3.1% y/y versus expectations at 3.2% y/y. Wages in corporate sector rose 4.7% y/y in August, below market consensus (5.0% y/y) but better than we expected (4.4% y/y). In monthly terms employment fell by 1 thousand, which was a big disappointment to us. We have been warning about possible deceleration of job creation for quite some time, pointing to depleting reservoirs of available workforce. It is still too early to say for sure whether our warnings materialize or it's just a temporary issue. For interpretation of this data the breakdown by sectors will be crucial, which will be published in the monthly Statistical Bulletin. As regards wages, the annual growth decelerated despite the positive effect of the number of working days (that was negative in July) supporting our call that wages growth in June-July were distorted by the bonus payments in some sectors. We expect the wages to continue growing faster than 4% y/y in the months to come.





Employment in corporate sector rose in August by 3.1% y/y versus 3.2% y/y in July. In monthly terms employment fell by 1 thousand, which was a big disappointment to us. First of all, employment fell for the first time since April 2015, and in August for the first time since 2012, secondly none of the market forecasts pointed to such a scenario. We have been warning about possible deceleration of job creation for quite some time, pointing to depleting reservoirs of available workforce. Another factor suggesting slowdown in employment growth was a slump in investments since the start of the year. It is still too early to say for sure whether our warnings materialize or it's just a temporary issue. One cannot rule out that this year a recruitment for seasonal jobs started earlier than usually, which boosted employment in June and July (rise by 19k and 9k, correspondingly). For interpretation of this data the breakdown by sectors will be crucial, which will be published in the monthly Statistical Bulletin.

Wages in corporate sector rose 4.7% y/y in August, below market consensus (5.0% y/y) but better than we expected (4.4% y/y). It is worth to notice that the annual growth decelerated despite the positive effect of the number of working days (that was negative in July) supporting our thesis that wages growth in June-July was distorted by the bonus payments in some sectors. We expect the wages to continue growing faster than 4% y/y in the months to come. Real wage bill rose 8.8% y/y.

This publication has been prepared by Bank Zachodni WBK S.A. for information purposes only. It is not an offer or solicitation for the purchase or sale of any financial instrument. Information presented in the publication is not an investment advice. All reasonable care has been taken to ensure that the information contained herein is not untrue or misleading. But no representation is made as to its accuracy or completeness. No reliance should be placed on it and no liability is accepted for any loss arising from reliance on it. Forecasts or data related to the past do not guarantee future prices of financial instruments or financial results. Bank Zachodni WBK S.A. its affiliates and any of its or their officers may be interested in any transactions. securities or commodities referred to herein. Bank Zachodni WBK S.A. its affiliates may perform services for or solicit business from any company referred to herein. This publication is not unterestors. Clients should contact analysts at and execute transactions through a Bank Zachodni WBK S.A. entity in their home jurisdiction unless governing law permits otherwise. Copyright and database rights protection exists in this publication. Additional information is available on request. Please contact Bank Zachodni WBK S.A. Financial Management Division, Economic Analysis Department, al. Jana Pawka II 17, 00-854, Warsaw, Poland, phone +48 22 534 18 88, email ekonomia@bzwk.pl, http://www.bzwkk.pl.

## ECONOMIC ANALYSIS DEPARTMENT:

al. Jana Pawła II 17, 00-854, Warszawa fax +48 22 586 83 40	
email: ekonomia@bzwbk.pl	Web site: http://www.bzwbk.pl
Maciej Reluga (Chief Econom	nist) +48 22 534 18 88
Piotr Bielski	+48 22 534 18 87
Agnieszka Decewicz	+48 22 534 18 86
Marcin Luziński	+48 22 534 18 85
Marcin Sulewski	+48 22 534 18 84

 TREASURY SERVICES:

 Poznań
 +48 61 856 5814/30

 Warszawa
 +48 22 586 8320/38

 Wrocław
 +48 71 369 9400