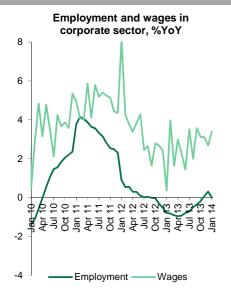
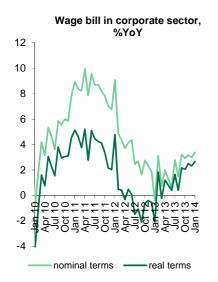
INSTANT COMMENT

18 February 2014

Disappointing data from the labour market

Data on employment in corporate sector clearly disappointed showing an annual pace of growth at 0.0% in January, below even the lowest forecast on the market. Only 15.1k of workplaces were added in January, and this was the lowest increase in January in 10 years. However, in our opinion this deceleration of pace of employment growth was mainly due to the annual change of sample examined by the CSO and is an echo of weak situation on the labour market in the first half of 2013. That is why we perceive this disappointment as a one-off and expect better data in coming months. Pace of wages growth reached 3.4%YoY, roughly in line with market consensus. In our opinion, these data are neutral from the MPC point of view. There was no market reaction to this release.





Pace of growth of employment reached 0.0%YoY in January (vs. 0.3%YoY in December), well below market consensus (0.6%YoY) and even the lowest forecast on the market. Only 15.1k of workplaces were added in January, and this was the weakest increase in January in 10 years. The data were clearly disappointing, particularly for us as we anticipated growth at 1.2%YoY.

We would like to recall that corporate sector covers only a part of the labour market, i.e. units employing 10 persons and more. What is more, every January Poland's Statistical Office updates its sample of companies, excluding units, in which employment decreased below the threshold of 10 persons and adding these ones in which employment increased above it in the course of the last year. Worse data mean that trends in employment in bigger companies in whole 2013 were not good as expected. However, it does not mean that demand for workers is weakening – we would like to recall that employment data has showed improvement in number of workers throughout 2H2013. Moreover, statistics on registered unemployment also improved (in January we expect a decline of unemployment rate YoY terms, for the first time since February 2009), while PMI subindex for employment in corporate sector reached in January the highest level in history. We think that negative surprise in employment in corporate sector might result be an echo of the weak situation on labour market in the first half of 2013 and it is rather a one-off effect. Thus, we expect an improvement on the labour market in the upcoming months.

Average wages in corporate sector climbed in January by 3.4%YoY, i.e. more or less in line with our (3.1%) and market expectations (3.2%). We are forecasting that wage growth will remain at moderate level until the year-end. Wage bill in corporate sector advanced by 3.4%YoY in nominal terms and by 2.7%YoY in real terms (as compared to 3.0% and 2.3% in December, respectively), so real growth rate of consumers' income is accelerating, which should support the growth of private consumption in the first quarter of the year.

This publication has been prepared by Bank Zachodni WBK S.A. for information purposes only. It is not an offer or solicitation for the purchase or sale of any financial instrument. Information presented in the publication is not an investment advice. All reasonable care has been taken to ensure that the information contained herein is not untrue or misleading. But no representation is made as to its accuracy or completeness. No reliance should be placed on it and no liability is accepted for any loss arising from reliance on it. Forecasts or data related to the past do not guarantee future prices of financial instruments or financial results. Bank Zachodni WBK S.A. its affiliates and any of its or their officers may be interested in any transactions. securities or commodities referred to herein. Bank Zachodni WBK S.A. its affiliates any perform services for or solicit business from any company referred to herein. This publication is not intended for the use of private investors. Clients should contact analysts at and execute transactions through a Bank Zachodni WBK S.A. entity in their home jurisdiction unless governing law permits otherwise. Copyright and database rights protection exists in this publication. Additional information is available on request. Please contact Bank Zachodni WBK S.A. attes Area, Economic Analysis Department, ul. Marszałkowska 142, 00-061 Warsaw, Poland, phone +48 22 534 18 88, email ekonomia@bzwbk.pl, http://www.bzwbk.pl.

ECONOMIC ANALYSIS DEPARTMENT:

ul. Marszałkowska 142. 00-061 Wars	szawa fax +48 22 586 83 40
email: ekonomia@bzwbk.pl	Web site: http://www.bzwbk.pl
Maciej Reluga (Chief Economist	t) +48 22 534 18 88
Piotr Bielski	+48 22 534 18 87
Agnieszka Decewicz	+48 22 534 18 86
Marcin Luziński	+48 22 534 18 85
Marcin Sulewski	+48 22 534 18 84

TREASURY	REASURY SERVICES:		
Poznań	+48 61 856 5814/30		
Warszawa	+48 22 586 8320/38		
Wrocław	+48 71 369 9400		