

14-04-2005

**Subject: Appointed to the Bank's Supervisory Board for a new term**

Current report 8/2005

The Management Board of Bank Zachodni WBK S.A. hereby announces that on 14 April 2005 the following persons have been appointed to the Bank's Supervisory Board for a new term:

**The Supervisory Board of Bank Zachodni WBK S.A.**

Aleksander Szwarc – Chairman  
Gerry Byrne – Vice Chairman  
Kieran Crowley – Member  
Waldemar Frąckowiak – Member  
Aleksander Galos - Member  
Declan Mc Sweeney - Member  
John Power - Member  
Jacek Ślotała – Member

**Aleksander Szwarc**

Age: 55

**EDUCATION/PROFESSIONAL QUALIFICATIONS:**

- graduated from the Warsaw Technical University, Faculty of Precise Mechanics;
- completed Post-graduate Management Studies at SGPiS (Main School of Planning and Statistics);
- participant of training courses organized by UNIDO (transfer of technologies and preparation of investment projects) and United Kingdom Telecommunication Academy.

**EMPLOYMENT HISTORY:**

- From 1976 to 1989, worked in international trade (information technology and know-how) in Western Europe, in the Arabic Bay region and the USA.
- From 1990 to 1997, one of the founders of RP Telekom S.A (now Netia Holdings S.A) and Vice President of its Management Board for many years.
- Management Board President of Lublin Telekom, the fully commercial public telecommunication network in Poland.
- Supervisory Board Member of Wielkopolski Bank Kredytowy SA,
- For four terms of office, Vice President of Polish Information Technology and Telecommunication Chamber,
- In 2001, appointed by the Prime Minister a member of Telekomunikacja URT Board (Office of Radio and Television),
- Regular Member of Business Centre Club,
- Member of Supervisory Boards and Management Boards in many companies none of which runs operations in the area of financial services, banking or insurance. He holds shares and interests of several companies none of which is a competitor of BZWBK,
- Since 26 July 2001, Member of Bank Zachodni WBK Supervisory Board, Member of the BZ WBK Audit Committee.

Aleksander Szwarc is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

**Gerry Byrne**

Age: 49

**EDUCATION/PROFESSIONAL QUALIFICATIONS:**

- Harvard Business School – “General Management Programme”
- Irish Management Institute
- Institute of Bankers in Ireland

**EMPLOYMENT HISTORY:**

- BZWBK 2001 -  
Vice Chairman of the Supervisory Board
- AIB Group 2001 -  
Member of the Group Executive Committee
- AIB Poland Division 2001 -

- Managing Director
- AIB Group 1997 - 2000  
Managing Director of "Ark Life"  
Ark Life is AIB's Life Assurance division and - a key player in the sector of life assurance and insurance products in Ireland.
- Regional Director of Westlink Business Unit 1995 - 1997
- Branch Manager in Dublin 1992 - 1995
- Senior Manager, Central Lending Department 1987 - 1992
- Manager, Central Lending Department in Dublin 1986 - 1987
- Assistant Manager, Area Office North East of AIB Bank 1982 - 1986
- AIB Branch in Dublin 1973 - 1982

**MEMBERSHIP:**

Irish Institute of Bankers  
Irish Management Institute  
Alumni Harvard Business School

Gerry Byrne is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

**Kieran Crowley**

Age:52

**EDUCATION/PROFESSIONAL QUALIFICATIONS**

- Educated at Ballinlough National School and St Finbarr's College, Farranferns
- BA English and Latin UCC 1972
- Trained as a Chartered Accountant with Coopers & Lybrand, Cork, qualified in 1976

**CAREER HISTORY**

- Assistant Financial Controller with Data 100 Cork for 2 years, a subsidiary of Nortel
- Computer Automation Inc for five years, promoted European Financial Controller, and later a non-executive Director of their European interests for seven years.
- Founded Ryecourt Management Consultants in 1984. Advises on business development and growth from a core competence in finance, information systems and people development.
- Founded Crowley Services Dublin LTD in 1986
- Since 2004 non-executive Director of AIB Group

**OTHER**

- Member of the SFA National Executive Council from 1992 to date. Served five years as Chairman of the Small Firms Association from September 1998 to December 2003.
- Currently the SME representative on the Public Service Customer Quality Service Working Group
- Member of IBEC National Executive Council 1998 to date. Served on the Policy Advisory Group, the Working Group on Insurance and the Nice Treaty Group.

Kieran Crowley is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

**Waldemar Frąckowiak**

Age: 55

Position:

Department of Investments and  
Capital Markets, Head  
Professor of Business and Finance

Education

University:

University	Date of Completion	Title
• The Higher School of Economics, Poznań, Poland	June, 1972	Master of Economics
• University of Economics, Poznań, Poland	June, 1979	Ph. D.
• University of Economics, Poznań, Poland	May, 1992	Habilitation
• Harvard University Business School, Boston, USA	July, 1992	Alumnus
• University of Economics Poznań, Poland	December, 2001	Full professor

Management Programmes and Post-doctoral studies:

- Georgia State University, College of Business Administration, Atlanta, USA, 1995
- Wharton School of Business and Commerce, University of Philadelphia, Philadelphia, USA, 1993
- Durham University Business School, Durham University, Durham, England, 1991
- Bradford University Management Center, Bradford University, Bradford, England, 1990
- Hoger Handels School DE HAM, Mechelen, Belgium, 1989
- Clemson University, Clemson, South Carolina, USA., 1983/1984
- Tilburg University, Tilburg, Holland, 1982

Specialization: Corporate Strategy and Finance  
Financial Markets and Institutions  
Mergers and Acquisitions

#### WORK EXPERIENCE:

Name of Institution:	Title or Position:	From:	To:
• University of Economics Poznań, Poland	All faculty ranks		1972 to date
• Poznań School of Management Poznań, Poland	Professor of Business and Finance Management	1989	1992
• W. Frąckowiak and Partners Wielkopolska Consulting Group Ltd. Co	Founder, Project Manager		1991 to date
• HLB Frąckowiak and Partners Ltd. Co	Founder		1993 to date
• Advisory and Consulting	Consultant to more than hundred companies and to state and local governments		1985 to date

#### Membership in publicly listed companies

• Swarzędzkie Fabryki Mebli S.A.	Board of Non-Executive Directors	1991-1993
• KGHM Polska Miedź S.A.	a.a.	1994-1996
• Warsaw Stock Exchange S.A.	a.a.	1996-1998
• Inter Groclin Auto S.A.	a.a.	1998 to date

#### Major publications and projects:

17 books (author and co-author)

195 articles and published symposium contributions

More than 100 projects and expertises for business environments in the field of: privatization, restructuring, foreign investments, mergers and acquisitions, going public.

Waldemar Frąckowiak is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

### **Aleksander Galos**

Age: 44

#### EDUCATION/PROFESSIONAL QUALIFICATIONS:

- Faculty of Law, Jagielloński University in Kraków, 1979 - 1984, Master of Law 1984,
- Provincial Court in Kraków, 1985 –1987, judge examination 1987,
- Regional Bar Association 1994, legal counsellor examination 1994.

#### EMPLOYMENT HISTORY:

- 01.01.2001 - Present - Kancelaria Prawna Hogan & Hartson M. Jamka, A. Galos i Wspólnicy Spółka Komandytowa (law firm), Warszawa – legal counsellor, managing partner, general partner
- 1994 – 2001 - Hogan & Hartson Sp. z o.o., Warsaw – legal counsellor, managing partner
- July 1992 – November 1993 - Cabinet Office, Warsaw – Director of the Prime Minister's Office
- 1984 – 1992 - Jagielloński University, Kraków – Assistant, lecturer in law theory and philosophy

#### In addition:

April 2000 – June 2001 - PKO BP S.A, Member of Supervisory Board  
10 April 2003 – Present - Member of Bank Zachodni WBK Supervisory Board

Aleksander Galos is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

## **Declan Mc Sweeney**

### EDUCATION/PROFESSIONAL QUALIFICATIONS:

- FCA (Fellow of Institute of Chartered Accountants),
- Graduate of Advanced Management Programme - Wharton,
- B. Comm (Hons).

### EMPLOYMENT HISTORY:

#### Ireland

- 1997 - Present AIB Chief Financial Officer
- 1995 – 1997 Group Controller – AIB
- 1991 – 1995 Head of Capital Management and Investor Relations – AIB

#### Great Britain

- 1984 – 1991 Group Financial Controller – AIB Britain
- 1981 – 1984 Financial Controller – Allied Irish Investment Bank Britain (AIB)

#### Ireland

- 1978 – 1981 Financial Accountant / Management Accounting Specialist - AIB

#### USA

- 1977 – 1978 KPMG – Houston, Texas

#### Ireland

- 1973 – 1977 KPMG – Dublin [Qualified – 1976]

### In addition:

since 10 April 2003 - Member of Bank Zachodni WBK Supervisory Board

Declan Mc Sweeney is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

## **John Power**

Age: 44

### EDUCATION/PROFESSIONAL QUALIFICATIONS

- Fellow of the Institute of Bankers,
- Fellow of the Association of Chartered Certified Accountants,
- Fellow of the Institute of Chartered Secretaries and Administrators,

### EMPLOYMENT HISTORY:

- 2004 – Present Regan Tiles Ltd, Director
- 2002 – 2004 AIB Group, Enterprise Information & Reporting, General Manager
- 1999 – 2002 AIB Poland Division – Warsaw, Divisional Director
- 1997 – 1999 AIB Corporate Finance: Company Secretary, Compliance Officer and Head of Finance
- 1990 – 1999 AIB International Financial Services: Finance Director, Deputy Managing Director
- 1982 – 1990 AIB Capital Markets
- 1979 – 1982 AIB, Branch
- since 11 April 2002 Member of Bank Zachodni WBK Supervisory Board

John Power is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

## **Jacek Ślotała**

### EDUCATION/PROFESSIONAL QUALIFICATIONS:

- Beverly Hills High School, USA
- Faculty of International Trade – 2-year studies, Warsaw
- Faculty of Law and Administration, Warsaw University

### EMPLOYMENT HISTORY:

- 2001 - Present The Bridge Communications Group, President of the Management Board
- 1993 - Present J.Walter Thompson-Parintex Sp. z o.o., co-owner and President of the Management Board
- 1988 – 1993 Parintex Sp. z o.o., founder and owner
- 1986 – 1992 Leastrom Development Corporation (owned by Barruci Group), representative
- 1980 – 1984 Rogot Sp. z o.o., co-owner

- 1974 – 1991

Barruci Leisure Enterprises in Eastern Europe, representative

In addition:

since 11 April 2002

Member of Bank Zachodni WBK Supervisory Board

2000 to September 2002

Towarzystwo Ubezpieczeń Wzajemnych "Florian" (insurance company), Vice Chairman of the Supervisory Board

1999 to September 2002

Towarzystwo Ubezpieczeniowe "Samopomoc Życie" (insurance company), Vice Chairman of the Supervisory Board

1998 to September 2002

Towarzystwo Ubezpieczeniowe "Samopomoc" (insurance company), Vice Chairman of the Supervisory Board

1996 – 2001

Carsbac Polska (Investment Fund established by US AID and EBRD), Member of the Supervisory Board

Jacek Ślotała is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.

**Legal basis:**

§5 section 1 point 26 of the Council of Ministers Ordinance dated 21 March 2005 on current and periodic information provided by the issuers of securities (Journal of Laws of 2005, no. 49, item 463).