

## Information for shareholders of Santander Bank Polska S.A. regarding item 19 of the agenda

### Information on the purchase of own shares to execute Incentive Plan VII

#### **Buy-back of Bank's shares in 2024**

Pursuant to Article 363 § 1 of the Commercial Companies Code, the Bank's Management Board hereby announces that in order to execute Incentive Plan VII in 2024, the Bank has bought back the total of 134,690 of its own shares (with the nominal value of PLN 1,346,900) for PLN 72,333,668.00 which represent 0.132% of the Bank's share capital and give 0.132% of votes at a general meeting. At the same time the Bank hereby informs you that as at the date of producing this information, it instructed that all 134,690 shares be transferred to brokerage accounts of the participants in Incentive Plan VII. Having settled all these instructions the Bank does not hold any of its own shares.

Given that the Bank exhausted the amount allocated for the purchase of the Bank's Own Shares in 2024 under Incentive Plan VII, on 13 March 2024 it closed the buyback programme of its own shares set up for this purpose. The buyback programme was delivered under: (i) Resolution no. 30 of the Annual General Meeting of 27 April 2022 with regard to Incentive Plan VII and conditions of its execution (Resolution no. 30) and (ii) Resolution no. 29 of the of the Annual General Meeting of 19 April 2023 with regard to authorising the Management Board to purchase (buy back) own shares in order to execute Incentive Plan VII and to create a capital reserve for that purpose (amended by the Resolution no. 3 of the Extraordinary General Meeting of 11 January 2024). The own shares were bought back to be offered free of charge to the participants in Incentive Plan VII as the award for 2023 and deferred awards due for 2022 and payable in 2024.

#### **Information on the buy-back of the Bank's own shares for the execution of Incentive Program VII throughout the whole life of the programme, i.e. 2023-2024**

The Bank's Management Board hereby announces that as part of 2023-2024 Buyback Programme carried out to execute Incentive Plan VII, the Bank has bought back the total of 300 096 of its own shares (with the nominal value of PLN 3,000,960) for PLN 121,217,860.40 which represent 0.294% of the Bank's share capital and give 0.294% of votes at a general meeting. At the same time the Bank hereby informs you that as at the date of producing this information, it instructed that 300,096 shares be transferred to brokerage accounts of the participants in Incentive Plan VII. Having settled all these instructions the Bank does not hold any of its own shares.

The Bank's Management Board informed the Annual General Meeting about details of the shares buyback in 2023 during the meeting held on 19 April 2023.